

Community of Practice Statement of Commitment

We as a Community of Practice (COP) on Fatherhood commit ourselves to promoting Human Rights and Equality where fathers are at the center of addressing harmful gender practices through caring, policies and structures, co-creating and positive narrative. We further commit to:

- I. Encourage the father's positive involvement in family life and caring for children.
- II. Provide the benefit of the doubt to Male Early Childhood Development Practitioners
- III. Encourage men to be ECD practitioners.
- IV. Support men and their families on self-care to heal from the trauma that hinders them from positive parenting.
- V. Measure the father's involvement over time in their children's lives.
- VI. Contribute to the reduction of harmful cultural practices to positive fatherhood.
- VII. Advocate for policy and legal environment that promotes positively involved fatherhood.
- VIII. Engage policymakers to account for their failure to implement positive parenting policies.
- IX. Source funding for programmes aimed at promoting positive and active fatherhood in families. This includes lobbying and advocating for government to avail for intentional recruitment and training of male workers.
- X. Engaging fathers in their connections to families and communities
- XI. Creating a process that enables families to co-create approaches to nurturing and non-violent family environments.
- XII. Use inclusive approaches and language framing in the co-creating process.
- XIII. Normalising father voices in child affairs.
- XIV. Meaningfully engage fathers and children in co-creating.
- XV. Engage the community to consistently consult with communities regarding their definitions of or aspirations of fatherhood.
- XVI. Diverse, creative, and constructive public representation of fatherhood
- XVII. Commit to the narrative of love for their children.
- XVIII. Promote equal-gender parenting.
- XIX. Popularise fatherhood through narrative campaigns!

